

BSD ASSOCIATE CERTIFICATION

BSDA
BSD
BSD

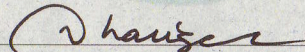
YANNICK CADIN

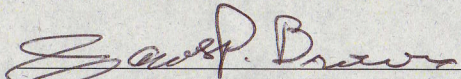
Has successfully completed the BSD Certification Group requirements to be recognized as a

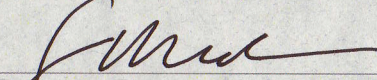
BSD Associate - BSDA

/ BSDCG ID: 2008032120456520791

Valid From: March 31, 2008


Dru Lavigne, President and CEO


James P. Brown, Vice President


George Rosamond, Vice President

